

## OUR SAFEGUARDING STATEMENT

Castle Theatre (and Castle Arts as part of Castle Theatre) have a duty of care to safeguard from harm all children, young people and vulnerable adults with whom it interacts. We do this by:

- Recognising that all children, young people and vulnerable adults have the right to freedom from abuse and harm.
- Ensuring that all our staff and volunteers are carefully selected and vetted, have the relevant qualifications and experience and accept responsibility for helping to prevent the abuse of children in their care.
- Responding quickly and appropriately to all suspicions or allegations of abuse.
- Providing parents/ carers, children/ young people and vulnerable adults with the opportunity to voice any concerns they may have.
- Appointing a Designated Safeguarding Lead who takes specific responsibility for children's and young people's protection, safety and well-being.
- Reviewing the effectiveness of our Protection Policy and Procedures.
- Working with external agencies to ensure, as far as is possible, that children/ young people are protected.
- Not tolerating bullying. Incidents of bullying will be investigated and treated seriously. Action will be taken to stop the bullying.

Our full policy details the legal requirements, organisational procedures and best practice as applicable to all staff.